UNIVERSITY OF MARYLAND
COLLEGE OF AGRICULTURE AND NATURAL RESOURCES
HARRY R. HUGHES CENTER FOR AGRO-ECOLOGY, INC.
AGRICULTURAL EXPERIMENT STATION

POSITION ANNOUNCEMENT

Title: Director
Functional Title: Executive Director
Position Number: 103482
Category Status: Exempt Regular
Unit: AGNR-AES-MD Agro-Ecology Center

Location: Wye Research and Education Center, Queenstown, Maryland 21658-0169

Position Summary/Purpose of Position:
Under the direction of the Dean of the College of Agriculture and Natural Resources, serves as the Executive Director of the Harry R. Hughes Center for Agro-Ecology, Inc., http://agresearch.umd.edu/agroecol, an Affiliated Foundation of the University of Maryland. Following the Strategic Plan for the College of Agriculture and Natural Resources, and under the direction of the Board of Directors of the Harry R. Hughes Center for Agro-Ecology, Inc., administer the Center’s Strategic Plan responsible for Center operations, including overall administrative leadership, development and management of budgets, the Plan of Work, Board and external outreach and extramural fund raising.

Responsibilities:
• RESEARCH & ITS APPLICATION: Oversees the direction, initiation and funding of research to address issues and data gaps; coordinates these efforts with other Centers and with key Departments within and outside (stakeholders) the University System to leverage these efforts.
• SEEKING FUNDS & FUND RAISING: Proactively seeks and obtains funding from all sectors to enhance and support the research effort and to strengthen the operating functions of the Center. Cultivates partnerships and relationships that will be long-standing and supportive. Coordinates with Development Office of the College to enhance the efforts of the Center.
• OUTREACH & EDUCATION: Proactively works with stakeholders and constituents on all levels and of varied interests to promote the Center’s research being performed and its applicability, as to research-based policy and management measures to enhance agriculture and forestry within and outside Maryland. Cultivates partnerships with constituents and stakeholders and becomes the “face of the Center” along with representing the College of Agriculture and Natural Resources to enhance visibility and relationships.
• BOARD RELATIONSHIPS: Develops and integrates a vision and strategy with the Board of Directors of the Hughes Center that enhances the research, outreach and education as well as policy development functions of the Center. Individually and collectively works with the Board members to strengthen the Mission of the Center and develops relationships with those who could enhance the work of the Center.
• ADMINISTRATIVE: Oversees the administrative functions including the budget, personnel matters & working with the Office of the Dean, incorporating University & College policies and procedures into Center procedures as needed.

Qualifications:
Required –
• Master’s Degree in Agriculture, Forestry, Natural Resources or related field with proven ability to help develop and parlay knowledge attained through his/her degree to policy-makers, stakeholder groups and others in academia.
• Five years of demonstrated success with a combination of research, policy development, non-profit management and administrative experience including personnel and budget management.

Preferences–
• Ph.D. in Agriculture, Forestry, Natural Resources or related field with proven ability to secure external funding, help develop and parlay knowledge attained through his/her degree to policy-makers, stakeholder groups and others in academia are preferred.
• Ten years of management experience, especially non-profit, including outreach and education, fundraising, development of and working experience with associations and Board of Directors.
Knowledge and Skills:
- A proven background in leadership and management of Program fiscal development, administration/supervision of personnel and working as a team and coordination of research programs through knowledge of existing research in other academic arenas as well as knowledge of data gaps and needs; translating the research into policy/actions for decision-makers at all levels to use.
- Consistent work with the scientific community; understand scientific literature and communicate scientific information.
- Policy development and implementation with agro-ecology issues.
- Knowledge of issues affecting the environment and sustainable “working lands.”
- Experience with non-profit management affiliated with a University. For example in this case, the University of Maryland’s College of Agriculture and Natural Resources (AGNR) and its components such as the Maryland Agricultural Experiment Station (MAES) and the University of Maryland Extension (UME).
- Proven ability to work with various stakeholder groups such as all branches of state and local governments, environmental interests, farm bureaus, agricultural businesses and forestry practitioners.
- Collaboration with federal agencies and working with policies & programs of federal and state agencies that impact the Chesapeake Bay Watershed.
- Connections with elected officials and state and local legislators.

Salary & Benefits:
Salary will be commensurate with experience, with base salary starting at $92,000. The University of Maryland offers an extensive benefits package.

Applications:
All Interested persons must submit their application via our website: https://ejobs.umd.edu/ for position #103482. For more specific information please contact Dr. Adel Shirmohammadi at (301) 405-2459.

Closing Date:
For best consideration apply before January 4, 2016. (Applications will be accepted until a suitable candidate has been identified.)

The University of Maryland, College Park, actively subscribes to a policy of equal employment opportunity, and will not discriminate against any employee or applicant because of race, age, sex, color, sexual orientation, physical or mental disability, religion, ancestry or national origin, marital status, genetic information, political affiliation, and gender identity or expression. Minorities and women are encouraged to apply.